

The President’s Lead Article by

Chris Signorelli, CPP, President

Editor: Teresa Jarrell

Security America’s Company Updates

Security America is excited about some changes that have occurred lately. Changes are never easy but below are some quotes on why some changes are for the greater good.

“In any given moment we have two options: to step forward into growth or step back into safety.” Abraham Maslow

“Change is the law of life. And those who look only to the past or present are certain to miss the future.” President John F. Kennedy

Security America has started implementing a change in how we will be processing timekeeping. In the future, employees will be clocking in through an application on a smartphone or by calling into a phone number. Security America will be implementing this in stages using an application called e-Hub provided by our technology provider, Team Software. This will provide more accountability and easier access for supervisors and managers for scheduling of employees. We are excited for this technology and getting all of our employees trained in this new system.



As many of you have heard from our memo and visits, there have been some changes to our Staff. Tina Campbell has been promoted to Operations Manager, and Arnold Jarrell has returned as our Payroll and HR Administrator. They are both have been training these last couple of weeks and Tina has been out to see employees and clients. Security America is excited to have Tina’s great work ethic and Arnold’s experience of 17 years back with us. Please give them a warm welcome and assist them along their journey.

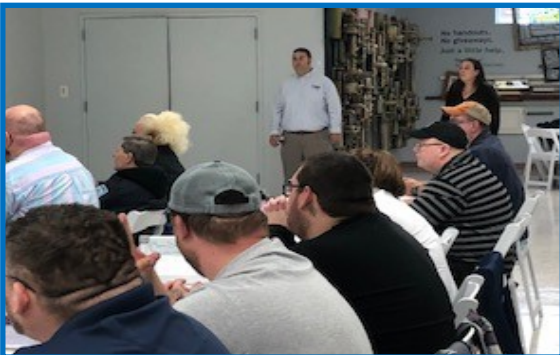


Security America held it’s 3rd annual Supervisor’s Meeting October 01, 2022.

Our 4th Quarterly Supervisor’s meeting will be held on

Thursday December 08, 2022 from 10am to 2pm. This 4th quarterly meeting will be our *Year End Banquet and Awards meeting.*

We can’t wait to see everyone again! Please wear your Uniform.



CAUGHT- A- PRO

Congratulations on receiving your gift card!

AWESOME JOB!

JENNIE ASHLEY

JESSICA FOUCH

BEN BROOKE

KIRSTEN METSENGER

VICTOR JARRETT

JASON CAMPBELL

JACOB LEE

JAMES WINEBRENNER

JOSHUA PETERSON

OTHELLO COPNEY



Robert Wholey Co Fish Market-Pittsburgh,PA Celebrating 110 years in the community - Armed Officer Dalonte' Winters with Security America observing the public while making his presence known in the store.



WV Division of Rehabilitation Services - Mike Lamb Employment Specialist presenting Security America with the West Virginia Rehabilitation 2022 Distinguished Employer Award to Chris Signorelli, President, CPP and Teresa Jarrell, Operations Assistant.

Congratulations to Chelsea Chambers for being our Marketing Coordinator for 1 Year! We appreciate you!



Chris Signorelli, President, CPP Attended the WV Business Summit put on by the West Virginia Chamber of Commerce.

Congrats!

To our **Retention Raffle Cash Winners!**

(Paul Gill, Tyler Morgan, and Nick Wentz) that we drew at our October 2022 Supervisor's Meeting! Make sure to send in your nominations for Officers going above and beyond their normal duties for our Year End Banquet and Awards Meeting December 8th 2022 .



4700 MacCorkle Avenue S.E. Suite 500
Charleston, WV 25304
www.securityamerica.com
1-888-832-6732

Pittsburgh-Columbus-Charleston



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