



PUBLISHED BY SECURITY AMERICA, INC.

The President's Lead Article by Chris Signorelli, CPP, President **Editor: Jocelyn Harold**

Employee Awards Banquet

Security America will end the year celebrating our **43**rd year of business with our Annual Employee Awards Banquet and **4**th Quarter Supervisor Meeting in Charleston.

We recognize and support all of our employees out there in the field and on our staff. We wish all employees could attend but know that some employees have to work to keep up with our contractual obligations to our clients.

Security America gives out a number of awards with different levels including **Supervisor of the Year, Employee of the Year, Safety Award, and Special Recognition Awards.** These awards are named after former long term employees including **Vickie Acker, Charles Ball, and Richard Haynes**. Award recipients receive things like a cash bonus, special jacket, certificate, and inscription on a plaque in our corporate office.

Be sure to make nominations by checking out Regulation 1002 in our Security Officer Manual. Also, Security America will be increasing all **CASH AWARDS** by \$20 this year!



Employee of The 3rd Quarter

We are proud to recognize our **Employees of** the Quarter, Lindsey Tredway and Jonathan Chatman!

Both Lindsey and Jonathan have shown outstanding dedication, professionalism, and commitment to excellence in their roles over the years. Their positive attitudes and consistent work make a true difference at Security America each Day.





In the Community

State of the Valley



Our Admin and Finance Manager, Crystal Bolen and Marketing Coordinator, Jocelyn Harold represented Security America at the State of the Valley event. The program, brought together local businesses and community leaders to discuss the future of the Kanawha Valley, focusing on economic growth, workforce development, and opportunities for collaboration.

Thomas Foundation's 5th Annual Bourbon Night



Chris Signorelli, our President/CEO attended the Thomas Foundation Bourbon Night. The evening united community leaders and supporters to raise funds for their foundation's initiatives. It was a wonderful opportunity to connect with others while supporting a meaningful cause.

Time to Fall Back



Daylight Savings Time ends on **Sunday November 2, 2025.**

Don't forget to set your clocks back one hour. Shorter daylight hours can affect visibility, so please stay safe when traveling in the evenings.

Happy Halloween

Wishing you a safe and fun Halloween! Whether you're passing out candy, heading to community events, or enjoying time with family, remember to stay alert during evening activities as trick-or-treaters will be out and about.

Spooktacular Safety Reminders:

- Be extra cautious while driving in neighborhoods.
- Keep outdoor areas welllit for visitors.
- Remind children to carry flashlights or glowsticks.
- Always **check candy** before eating.

2025 Third Quarter Supervisor Meeting



On September 27, 2025, Security America held it's Third Annual Supervisor Meeting. The meeting included an observational exercise that kept everyone engaged and brought some lighthearted competition. Prizes were awarded to Veronica Pauley, Destinee Gifford, and Justin Mock, adding a fun touch to the meeting. Overall, it was a productive and positive gathering that reinforced teamwork and communication across the company.

Pictured from left to right: First Prize Winner, Veronica Pauley, Ops. Asst. Tammy Gordon, Ops. Mgr. Tina Campbell, Field Sup. Cristina Gifford and Ops Sup. Van Workman



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THE QUARTERLY NEWSLETTER OF SECURITY AMERICA, INC.