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The President's Lead Article by Chris Signorelli

Employee Recognition and Merit Program

Our company founder, Bill Signorelli, started Security America in 1982. He came from being a manager at a national security company. He wanted to start a new security company different from others that would focus on customer service and employee recognition. Our employees are the ones out there providing our security service, and we want them all to know that we appreciate everything they do for the company.

Our annual Awards Banquet is coming up in December where we recognize numerous employees and supervisors with certificates of achievement, monetary awards, and recognition plaques. Make sure to nominate any of your co-workers that you believe deserve awards this year.

Security America also gives out "Years of Service" Awards at regular milestones with things like lapel pins, gold name badge, engraved watches, eagle painting, porcelain eagle, etc. We have achieved 6 employees make it to 25 Years of Service and 2 employees make it to 30 years over our 39 years history.

Our managers also give out monthly gift cards for our "Caught-A-Pro" gift program for employees that are going above and beyond. These past 5 years we have also given out Employee Appreciations gifts that included a gift card and a Security America umbrella this year. We hope to return to a company picnic for our *40 Year Anniversary* in 2022.

THANK YOU for being a valuable employee to Security America!



Caught—A—Pro

Great work! each officer was awarded
\$25.00 gift cards

Justin Hern
Mark Webber
Tyler Gifford
Ronald Knotts



Calendar reminders

November 1st open enrollment begins for insurance renewal and new enrollment for all employees.

November 7th - Time change will happen at 2 a.m. Sunday, Nov. 7. That's when 2 a.m. local time instantly becomes 1 a.m. and people "gain" an extra hour of time. Notate the time change in the comment box when turning in payroll.

All Payroll due for the week of 11/11/2021 to 11/17/2021 on 11/18/2021 by 5pm.

November 25 and 26th - Office closed Thanksgiving holiday.

December 9th - 4th quarterly Supervisor's meeting (virtual). Year End awards presentation.

All Pay roll due for the week of 12/9/2021 to 12/15/2021 on 12/16/2021 by 5pm.

December 24th Office closed for Christmas Holiday

December 31, Office closed for New Years Holiday

Congratulations! To Security America 's Employee of the 2nd Quarter **Dustin Maynard** and **Justin Hern** for the 3rd Quarter 2021.
Great work, and continued success to you both!



Welcome our new Marketing Coordinator, **Chelsea**! Make her feel at home with Security America and pass along any sales leads to her.
1-888-832-6732 extension 201



Officer **Victor Knick** escorting **Gayle Minchin**, Federal Co-Chair of the Appalachian Regional Commission during a recent visit at Washington State Community College.

10 TIPS TO AVOID WINTER SLIPS, TRIPS & FALLS

- 1 Walk slowly and carefully in appropriate footwear.
- 2 Use special care when getting in and out of vehicles.
- 3 Watch for slippery floors when entering buildings.
- 4 Avoid walking with your hands in your pockets, or carrying items in your hands. Try a backpack.
- 5 Watch out for black ice.
- 6 Check potentially slick areas by tapping them with your foot.
- 7 Walk as flat-footed as possible in very icy areas.
- 8 Avoid uneven surfaces, like steps or curbs.
- 9 Report any untreated public areas.
- 10 Remember: "Ice and snow mean take it slow!"

UPMC Urgent Care



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